

Equiom Group Privacy Policy

6 January 2026

This privacy policy sets out how Equiom will use your personal information. This includes why we collect your information, how we use it, your privacy rights and choices and how the law protects you and the steps we take to keep it secure and confidential.

Policy Updates

We keep our privacy policy under review to make sure we are being transparent about how we use your personal information and we recommend you check it regularly. This privacy policy was last updated in January 2026.

Content

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Who we are and who the Data Controllers are?

Where we refer to Equiom in this policy we mean Equiom Bidco Limited and its wholly owned subsidiary companies. Whilst the term "Data Controller" is commonly used in data protection law, you should note

that some jurisdictions in which we operate use different terms, such as “Controller” or “Processor”, or simply “Organisation” (as in Singapore) or Data User (in Hong Kong).

You can find details of the Equiom companies who are data controllers in each jurisdiction and their contact details in [Appendix 1](#).

What information we collect and how we collect it

What types of information do we collect about you?

The type of information we collect about you depends on the nature of your interactions with us. Depending on the circumstances, we may receive or collect personal information about you from any of the following sources:

Data you give to us:

- When you apply for our products and services.
- When you talk to us on the phone or in our offices.
- When we are “out on the road”, for example at conferences or seminars.
- When you use our websites or any mobile device apps.
- In emails and letters.
- In customer surveys.
- When you apply for a job with the Equiom Group.

Data we collect when you use our services:

- Payment and transaction data.
- Profile and usage data. This includes the profile you create to identify yourself when you connect to our internet or any mobile and telephone services. It also includes other data about how you use those services. We gather this data from devices you use to connect to those services, such as computers and mobile phones, using cookies and other internet tracking software.

Data from third parties we may work with:

- Companies or individuals that introduce you to us.
- Insurers.
- Fraud prevention agencies.
- Employers / Recruitment consultants.

- Public information sources (e.g. UK Companies House, IOM Companies Registry or the Guernsey registry),
- Banks.
- Market researchers.
- Government and law enforcement agencies.

Personal information about others

We may collect information from you about others, such as the beneficiaries of a trust that we administer. If you give us information about another person it is your responsibility to ensure and confirm that you have either:

- told the individual who we are and how we use personal information, and you have their permission to provide that personal information (including any sensitive personal data) to us and for us to process it, as set out in this Privacy Policy; or
- you are otherwise satisfied that you are not in breach of data protection law by providing the information to us.

When do we need to collect your sensitive information?

In certain circumstances, we will collect information that is deemed sensitive. This is most likely to include:

- information about health (for example if you provide details to us concerning a crew member if we provide yachting services to you); and/or
- information about any criminal record an individual may have (e.g. for a crew member where we provide yacht services).

We seek to limit any sensitive personal data that we collect and, unless we have other specific lawful reasons to use this information (such as in an emergency situation), we will ask for your consent to collect it.

How the law protects you

Your privacy is protected by data protection laws that apply in your jurisdiction and in the jurisdiction where Equiom's offices are based. Although these laws may vary slightly from jurisdiction to jurisdiction, the basic principles remain the same for all locations.

The laws state that we are only allowed to use and share your personal information if we have a legal reason to do so. We generally do so for one or more of the following reasons:

- when you consent to it;

- to fulfil a contract we have with you;
- when it is our legal duty; or
- when it is in our legitimate interest to do so, as long as you would reasonably expect us to use your data for a particular reason, and using it in that way does not negatively affect your privacy rights or put you at risk of harm.

How we use your personal data

We will only use your personal data fairly and where we have a lawful reason to do so. We are allowed to use your personal data if we have your consent or another legally permitted reason applies. These include to fulfil a contract we have with you, when we have a legal duty that we have to comply with, or when it is in our legitimate business interest to use your personal data. We can only rely on our legitimate business interest if it is fair and reasonable to do so.

We may use your personal information for the following purposes:

Uses of personal data	Our lawful basis for using your personal data
To manage and administer our business relationships, including to communicate with our clients, their representatives or any employees they may have, to administer client billing and payments, to collect and recover money that is owed to us and to keep records.	To fulfil our contracts with our client(s) and to comply with legal and regulatory obligations including accounting, tax and data protection.
<p>To undertake due diligence on new clients and suppliers.</p> <p>To help us identify, investigate, report and seek to prevent financial crime.</p> <p>To comply with laws and regulations that apply to us.</p>	To comply with our legal and regulatory obligations including compliance with anti-money laundering legislation, crime prevention and fraud.
<p>To provide information services to clients, potential clients and contacts, including by email updates and newsletters; and to invite clients and/or contacts to events that we may organise from time to time. This may include surveys to obtain feedback from clients and contacts.</p> <p>To identify products which may be of interest to you and provide you with information about those products.</p>	<p>Where you have consented and expressed a preference to receive marketing communications; or if we feel it is appropriate and relevant to our business relationship with you.</p> <p>On the basis of our legitimate interests in the proper and efficient operation of our business.</p>

To run our business in an efficient and proper way (e.g. undertaking audits, managing our business capability, managing risk for us and our clients, managing our finances, planning, communications with service providers, corporate governance, responding to complaints and seeking to resolve them).	On the basis of our legitimate interests in operating our business in a proper and efficient manner or where we have a legal obligation to do so.
To maintain lists to ensure that you do not receive communications from us where you have objected to this or have unsubscribed.	To safeguard your rights and comply with our legal obligations.
To optimise our website. To collate information on how you interact with us and our services so that we can improve this if felt necessary	Where we have consent from you or on the basis of our legitimate interests in operating and presenting an effective and convenient website to our website users.
To exercise our rights contained in agreements or contracts, or our website terms of use and other terms and conditions of business. This may include complying with our terms of business and agreements with our consultants and other service providers/suppliers.	Fulfilling contracts or to protect our legal interests.
To ensure security and protect our business interests (including by the use of CCTV at some of our offices), to keep visitors and staff safe, to protect against, investigate and deter fraud, unauthorised or illegal activities, systems testing, maintenance and development	On the basis of our legitimate interests to operate a safe and lawful business or where we have a legal obligation to do so.
Sharing personal data if we decide to sell or transfer part of all of our business.	When needed to comply with our legal obligations and to facilitate the transaction
For other purposes that we have identified when we collect the information (such as processing a job application whether directly or via an agent or recruiter, or preparing and submitting visa and work permit applications).	Where we have your consent or on the basis of our legitimate interest to recruit new employees or contractors.

Automated Decision Making

In the normal course of our business, Equiom does not rely on automated decision making that could have a legal or similarly significant effect on individuals.

Information obtained or generated by automated means may be used as part of our decision making process, but those decisions will always be made by a member of Equiom staff.

Use of Artificial Intelligence (AI)

Some of the IT systems used by Equiom have inbuilt AI capabilities that learn to recognise patterns and make predictions, assist in improving our security systems, and automate business processes. These

include where we use e-signatures, security scanning, document management systems, and Microsoft products (including Copilot).

Before we use AI systems, we assess them against the data protection principles of data minimisation, accuracy and purpose limitation, and we review potential risks and impacts on individuals resulting from using them. We may use your personal data as part of the training, testing and deployment of such systems for use within Equiom. We do not allow the system providers or anyone outside of Equiom to use your personal data for the purposes of developing and testing their AI models.

Where a system uses AI functionality to identify potential issues, these are reviewed by Equiom staff who will use the information generated by the AI system along with other information available before making any decision that may result in a legal or similar significant effect.

Groups of personal information

We collect and use lots of different types of personal data. Personal data is any information that relates to you and that identifies you directly from that information or indirectly, by reference to other information that we have access to. The personal data that we collect, and how we collect it, depends upon how you interact with us.

Categories of personal data that we may collect include:

Category	Details
<i>Contact</i>	Your name, email address and telephone number.
<i>Socio-Demographic</i>	Details about your work or profession, nationality and education.
<i>Contractual</i>	Details about the products or services we provide to you.
<i>Locational</i>	Data that identifies your location, such as may come from your mobile phone or the address where you connect a computer to the internet.
<i>Behavioural</i>	Details about how you use our products and services.
<i>Communications</i>	Information contained in letters, emails, conversations between us, feedback and survey responses.
<i>Open data and public records</i>	Details from public records such as a company registries, electoral registers, etc, and information about you that is openly available on the internet.
<i>Usage data</i>	Other data about how you use our products and services.
<i>Documentary data</i>	Details about you that are stored in documents in different formats, or copies of them. This could include things like your passport or driver's licence.
<i>Special types of data</i>	<p>The law and other regulations treat some types of personal information as special. We will only collect and use these types of data if the law allows us to do so and we have a proper reason:</p> <ul style="list-style-type: none">• Racial or ethnic origin

	<ul style="list-style-type: none"> • Religious or philosophical beliefs • Trade union membership • Genetic and bio-metric data • Health data including gender <p>Criminal convictions and offences.</p>
<i>Consents</i>	Any permissions, consents, or preferences that you give us. This includes things like how you want us to contact you.
<i>Financial</i>	Billing and financial information such as billing address and bank statements, payments we make to you or receive from you.
<i>National identifier</i>	A number or code given to you by a government to identify who you are, such as a tax identification codes, National Insurance numbers, national identity cards, passport numbers.

Sharing your information within the Equiom Group

We share your information with other Equiom companies where it is necessary in order for us to provide you with services or to allow the boards of our various companies to have full oversight of Group operations where required.

To enable Equiom to operate on a global scale, some of our business functions have been amalgamated at group level to provide centres of excellence, allowing our expert staff to provide a high quality, streamlined service. These specialist functions are concerned with client administration services and include, but are not limited to Client Accounting, Group Risk Management, Data Protection, Finance, Marketing and Corporate Communications. In addition, some specialist services that support our business are also centralised, such as IT, Project Management, and Internal Audit.

Wherever possible, information provided for Group functions is anonymised, for example, where statistical information is shared to meet group reporting and governance requirements. There are, however, times where we cannot provide the relevant services without using some personal information. In these cases access is only granted to employees who need it in order to provide those services, and the amount of information shared is limited to the minimum that will allow them to fulfil their functions.

Sharing your information outside of the Equiom Group

In the usual course of our business, we use third party organisations to support the essential delivery of our services. The type of services that these organisations provide may include:

- providing and supporting the IT systems in which your information is stored;
- transportation and storage of information and confidential destruction;
- preparation of company accounts and financial statements;
- translation of documents;
- managing events arranged by Equiom;
- administering bulk email campaigns for information or marketing purposes;

- the provision of specialist or professional services that are necessary for the services we provide such as accountants, lawyers, agents, architects;
- banking or other financial services (e.g. investment managers and advisers); or
- the provision of credit reference services to assist us in meeting our customer due diligence obligations.

Your information may also be disclosed when we believe in good faith that the disclosure is:

- required by law or regulation;
- to protect the safety of our employees, the public or our property;
- required to comply with a judicial proceeding, court order or legal process;
- in the event of a merger, asset sale, or other related transaction; or
- for the prevention or detection of crime (including fraud).

We may also share your personal data when you have consented to us doing so.

All of these external organisations have a legal obligation to comply with privacy and data protection law and may also operate under a professional duty of confidentiality due to the type of service they provide. They have their own privacy policies that provide information about how they use your information.

Where we do share your information with third parties, we will wherever possible require them to maintain appropriate security to protect your information from unauthorised access or processing.

If you choose not to give personal information

We may need to collect personal information by law, or under the terms of a contract we have with you. If you choose not to give us this personal information, it may delay or prevent us from meeting our obligations.

Any data collection that is optional will be made clear at the point of collection.

Transferring your information to other countries

When we may share your information with organisations that are located in different jurisdictions, including other Equiom companies, we will only do so under the following circumstances:

- where the transfer is to a country or other territory which has been assessed by the European Commission, or the regulatory body responsible for data protection in your jurisdiction, as providing an adequate level of protection for personal data;
- with your consent; or

- on the basis that the transfer is compliant with the applicable data protection laws.

Marketing

When you'll hear from us

We may from time to time provide you with updates and information about the products and services that you have asked us to provide via marketing tailored to you, whether through online services or by direct marketing (e.g. phone, e-mail, text, post), and use information we hold about you to help us identify, tailor and package products and services that we think may be of interest to you. We will only do this if you have indicated that you are happy to receive marketing communications from us – that is, if you have either:

- purchased products and/or services from us and did not opt out of receiving marketing messages from us; or
- signed up to receive marketing communications from us and have not later told us that you don't want to hear from us.

We may also send you emails containing newsletters and articles, information about additional products or services provided by Equiom, or invitations to events we are organising, attending or sponsoring.

Opting out of or withdrawing your consent in relation to marketing

If you no longer want to hear from us, you can opt-out of receiving these messages by contacting us [here](#) or by clicking on the unsubscribe link in any marketing communications that you receive from us. Alternatively, you can contact us using the details given below in the "HOW TO CONTACT US" section at the bottom of this policy.

Third parties and marketing

We might rely on third parties to help us manage our marketing communications, but we won't share your information with any third parties for their marketing purposes unless you agree to our doing so. We never sell or lease your personal information or share it with other organisations outside Equiom for marketing purposes.

Storing and deleting your information

Data protection legislation only allows us to keep information for as long as is necessary; it does not specify how long information should be kept. When setting retention periods, Equiom takes into the relevant jurisdictional laws and regulations, the type and sensitivity of the information being stored, and whether we need to keep it to assert or defend against legal claims.

We may also keep it for research or statistical purposes. If we do, we will ensure your privacy is protected and only use it for those purposes. Full details of our retention periods are set in the Group Data Retention Policy and further details can be requested from our Data Protection Team.

Keeping your information secure

We take the security and confidentiality of personal information extremely seriously. We have put in place appropriate technical and organisational safeguards to prevent unauthorised access or unlawful use of confidential information.

Equiom's Information Security Management System in many of its offices is ISO27001 (a leading international standard focused on information security) accredited, and we employ a wide variety of technical and organisational security measures to safeguard the confidentiality, integrity and availability of your information.

Organisational security measures include:

- Internal security policies, processes and management controls
- Regular information security and data protection training for all employees and contractors.
- Reviews, inspections and audits
- Controlled access to all premises

Technical measures include:

- ISO27001 Certification for many of our offices.
- Continual review, risk assessment and testing of technical measures
- Pseudonymisation and encryption of personal data where appropriate

We restrict access to personal information to Equiom employees, contractors and agents who need to know that information in order to process it for us. They are subject to strict contractual confidentiality obligations and they may be disciplined or their contract terminated if they fail to meet these obligations.

Your rights

Under data protection law you have various rights in respect of the personal information that we hold about you. Those rights may vary depending on jurisdictional law, but in most cases you have the right to:

- be provided with a copy of any personal data that we hold about you, with certain related information. There are exceptions to this right; for example where information is legally privileged or if providing you with the information would reveal personal data about another person;
- require us to update or correct any inaccurate personal data, or to complete any incomplete personal data concerning you. If you do, we will take reasonable steps to check the accuracy

of and correct the information. Please let us know if any of your information changes so that we can keep it accurate and up to date;

- require us to delete your personal data, although in some cases we may have legal or regulatory obligations to continue processing;
- restrict our use of your information, so that it can only continue subject to restrictions;
- request that we stop processing your information for direct marketing purposes;
- object to our use of your personal data;
- have your personal data transferred to you or to another service provider in a commonly used machine format, where we are processing based on your consent or for the performance of a contract with you.

Please note that we reserve the right to retain certain information for our own record-keeping (for example, to ensure that you do not receive marketing communications that you have opted-out of receiving), where are required to retain information to comply with legal or regulatory obligations, and to defend ourselves against any legal claims. We may also need to send you service-related communications relating to the services that we provide to you even when you have requested not to receive marketing communications.

Further details of your rights can be found on the [Your Rights](#) page of our website.

How to exercise your rights

You can exercise your rights by contacting Equiom in writing, by phone or in person. We suggest you do so by contacting the Equiom Group Data Protection Team at dataprotection@equiomgroup.com or using the contact details at the bottom of this policy.

Social media

Equiom uses a number of social media sites including Facebook, Twitter, LinkedIn and Instagram. We receive some information about you from these sites when you interact with us or access our social media content. The amount of information we receive is governed by your social media account privacy settings and the policies and procedures of each social media platform. You can access the privacy/data policies of these sites by following the links on their websites or in their apps.

Our website and cookies

A cookie is a small text file placed on your computer or mobile device when you visit our website. Cookies enable websites to recognise the device you are using so that the website functions correctly. We may also use them to analyse user activities which helps us to develop it and initiate improvements aimed at making your visits more simple and relevant.

For full details of the cookies used by Equiom, please see our [Cookies Policy](#)

Some of our pages contain links to third-party websites, some of which display Equiom's content. To view these sites, you first have to accept the third-party website owner's specific terms and conditions, including their cookie policies, which we have no control over.

Links to external sites

The Equiom website may from time to time contain links to other websites which are not controlled by Equiom and which are operated by third parties. We are not responsible for the privacy of those sites or the cookies that such third parties operate, and we encourage you to review the privacy policies and terms of use of each one when you visit external sites so that you understand how those other organisations are using your personal information.

Queries and complaints

This privacy policy aims to give you an overview of the ways in which we process your personal information. If you would like more detail or have any queries or concerns, please contact us so that we can try to assist you. We take any complaints that we receive about the way we process your information very seriously. Please refer to the section headed "How to Contact us" at the bottom of this policy for our contact details.

However, if you remain dissatisfied with our response, you also have the right to make a complaint to the data protection supervisory authority [Appendix 2](#) in the country in which the Equiom company which collected your information is located.

How to contact us

If you have any questions about this privacy policy or any other data protection issues please contact:



Equiom Group Data Protection Officer
Jubilee Buildings
Victoria Street,
Douglas
Isle of Man IM1 2SH
Phone: +44 1624 699000
Email: dataprotection@equiomgroup.com

Appendix 1 – Equiom Data Controllers

Country	Data Controller	Contact Details
Guernsey	Equiom (Guernsey) Limited Equiom Trust (Guernsey) Limited Equiom Services Management Limited Equiom Investment Services (Guernsey) Limited Equiom Trust Corporation (UK) Limited (a UK company) Equiom Crewing (Guernsey) ICC Limited Equiom Crewing ICC	Frances House Sir William Place St. Peter Port Guernsey GY1 4HQ Phone: +44 1481 723573 Email: dataprotection@equiomgroup.com
Hong Kong	Equiom Corporate Services (Hong Kong) Limited Bridges Executive Centre Limited Equiom Solutions (Hong Kong) Limited	Room 2302 Lee Garden Two 28 Yun Ping Road Causeway Bay Hong Kong Phone: +852 2150 1346 Email: dataprotection@equiomgroup.com
Isle of Man	Equiom Group (Europe) Limited Equiom (Isle of Man) Limited Equiom Management (Isle of Man) Limited Equiom Tax Services Limited Equiom Corporation Limited	Jubilee Buildings Victoria Street Douglas Isle of Man IM1 2SH Phone: +44 1624 699000 Email: dataprotection@equiomgroup.com
Jersey	Equiom Bidco Limited Equiom (Jersey) Limited Equiom (Channel Islands) Limited Equiom Trust (CI) Limited Equiom Trust & Corporate Services (Jersey) Limited Equiom Administration (Jersey) Limited Equiom Corporate Directors (Jersey) Limited Equiom Corporate Secretaries (Jersey) Limited Equiom Corporate Services (Jersey) Limited Equiom Nominees No 1 (Jersey) Limited Equiom Nominees No 2 (Jersey) Limited Equiom Trustees (Jersey) Limited Equiom EBT Limited Marydale Corporate Services (Jersey) Limited Marydale Corporate Directors (Jersey) Limited Oryx Corporate Services ICC Equiom Marine and Aviation Services	3rd Floor One The Esplanade St. Helier Jersey JE2 3QA Phone: +44 1534 760100 Email: dataprotection@equiomgroup.com

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	(Jersey) Limited Equiom Crewing ICC	
Monaco	Equiom S.A.M.	Gildo Pastor Center 7 rue Du Gabian 98000 Monaco Phone: +377 9777 4000 Email: dataprotection@equiomgroup.com
Saudi Arabia	Equiom Group Middle East Limited Solutions for Corporate Services Company LLC	Riyadh Business Front Airport Road Buidling S4 2 nd Floor Riyadh Saudi Arabia Phone: +974 4 495 4666 Email: dataprotection@equiomgroup.com
Singapore	Equiom Group (Middle East & Asia) Pte Ltd Equiom Fiduciary Services Pte Ltd Equiom Trust Services Pte Ltd	50 Raffles Place #15-05/06 Singapore Land Tower Singapore 048623 Phone: +65 6533 0774 Email: dataprotection@equiomgroup.com
State of Qatar	Eqiuom Corporate Services (QFC) LLC	Office 3604, Palm Tower B West Bay Doha Qatar PO Box 24863 Phone: +974 4 495 4666 Email: dataprotection@equiomgroup.com
UAE	The Links Group Limited	Office 302, Liberty House DIFC Dubai United Arab Emirates PO Box 506543 Phone: +971 4 446 3900 Email: dataprotection@equiomgroup.com
UAE - DIFC	Equiom Corporate Services (Middle East) Limited	Office 302, Liberty House DIFC Dubai United Arab Emirates PO Box 506543 Phone: +971 4 386 6360 Email: dataprotection@equiomgroup.com
	Equiom Fiduciary Services (Middle East) Limited	Office 302, Liberty House, DIFC Dubai United Arab Emirates PO Box 49042

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		Phone: +971 4 386 6360 Email: dataprotection@equiomgroup.com
UAE - ADGM	Equiom Corporate Services (Middle East) Limited	Office 2431 24 th Floor, Al Sila Tower Abu Dhabi Global Market Square Al Maryah Island United Arab Emirates Phone: +971 4 446 3900 Email: dataprotection@equiomgroup.com
United Kingdom	Scarista Limited - trading as Equiom (Scotland)	15a Harbour Road Inverness United Kingdom IV1 1SY Phone: +44 1463 717170 Email: dataprotection@equiomgroup.com

Appendix 2 – Data Protection Supervisory Authorities

Listed below are the contact details for the data protection supervisory authorities or regulators in the jurisdictions where Equiom data controllers are located. If an Equiom jurisdiction has not been included on the list the privacy legislation in that jurisdiction does not require the appointment of a data protection supervisory authority or regulator, but you can still address any concerns or enquiries to the [Equiom Group Data Protection Team](#).

Country	Supervisory Authority	Contact Details
Guernsey	Office of the Data Protection Authority	Block A, Lefebvre Court Lefebvre Street St Peter Port Guernsey GY1 2JP Website: www.odpa.gq Phone: +44 (0) 1481 742074 Email: enquiries@odpa.gq
Hong Kong	Office of the Privacy Commissioner for Personal Data	Unit 1303 13/F, Dah Sing Financial Centre 248 Queen's Road East Wanchai Hong Kong Website: PCPD Phone: +852 2827 2827 Email: enquiry@pcpd.org
Isle of Man	Information Commissioner	First Floor, Prospect House Prospect Hill Douglas Isle of Man IM1 1ET Website: Isle of Man Information Commissioner Phone: +44 1624 693260 Email: ask@inforights.im
Jersey	Jersey Office of the Information Commissioner	2nd Floor 5 Castle Street St Helier Jersey JE2 3BT Website: Jersey Office of the Information Commissioner - Home Phone: +44 1534 716530 Email: enquiries@jerseyoic.org
Monaco	Autorité de Protection des Données Personnelles	Le Concorde 4 ^{ème} étage 11 rue de Gabian 9800 MONACO

		<p>Website: Accueil – APDP Phone: +377 97 70 22 44 Email: apdp@apdp.mc</p>
Saudi Arabia	Saudi Data & AI Authority	<p>Website: www.sdaida.gov.sa Email: Info@sdaia.gov.sa</p>
Singapore	Personal Data Protection Commissioner	<p>10 Pasir Panjang Road #03-01 Mapletree Business City Singapore 117438 Website: Personal Data Protection Commission Singapore PDPC Phone: +65 6577 3131 Email: info@pdpc.gov.sg</p>
State of Qatar	Qatar Financial Centre Data Protection Office	<p>QFC Tower 1 Opposite to City Centre Mall West Bay Doha Qatar PO Box 23245 Website: Data Protection Office Qatar Financial Centre (QFC) Phone: +974 4496 7777 Email: info@qfc.qa</p>
UAE	UAE Data Office	Yet to be established
UAE - ADGM	The Officer of Data Protection	<p>Authorities Building ADGM Square Al Maryah Island Abu Dhabi United Arab Emirates Website: ADGM Office of Data Protection Email: Data.Protection@adgm.com</p>
UAE - DIFC	The Commissioner of Data Protection	<p>Level 14, The Gate PO Box 74777 Dubai United Arab Emirates Website: Commissioner of Data Protection Phone: +971 4 362 2222 Email: dpo@dp.difc.ae</p>
United Kingdom	Information Commissioner's Office	<p>Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF Website: Information Commissioner's Office (ICO) Phone: +44 303 123 1113</p>