

Equiom

CREWING

Welcome to Equiom

Equiom is a well-established, international professional services provider offering a range of innovative and effective business partnering solutions. We support corporations and high-net-worth individuals around the world with their fiduciary and related support service needs.

Equiom's crewing services

Crewing an individual vessel or fleet of superyachts is something you have to navigate with care.

This is where Equiom's crewing services team comes into its own, by offering vessel owners and operators tailor-made crew employment services within dedicated crew structures.

Our crewing professionals take care of the smaller yet important details like verification of seafarer certifications, running checks on all seafarers employed and making sure all crew are paid efficiently into designated bank accounts.



A partnership built on trust

We believe in building partnerships with our clients and intermediaries. Whether we are working with individual seafarers, captains, vessel managers, representative offices or owners we will ensure that our services are tailored to each client's requirements.

Crewing services

BENEFITS TO OWNERS

- Commercially efficient solutions to employment matters
- Guidance to seafarer employment agreements
- Comprehensive, fully automated payroll
- Access to banking facilities
- Cost effective administration, reporting and controls
- Separation of owning structure and crew employer
- MLC compliant advice
- Management of employer tax and social security liabilities

BENEFITS TO CREW

- Dedicated employer owing duty of care
- Direct access to crew manager / employer
- Multi-currency and split payment functionality
- Sub-contractors can attain employer status for tax purposes
- Assistance with opening offshore bank accounts
- Full reporting of salary payments
- Providing length of service documentation

WHY CHOOSE EQUIOM?

We have in-house expertise and proven capability in tailor made crew employment services within dedicated cell structures.

- Small to medium size crew manager offering bespoke crew management solutions
- Lloyds Register and Jersey States certified Recruitment and Placement Agents
- Located and administered in Jersey
- Compliant and efficient in respect of employer social security
- Financial ring-fencing of structure utilising an Incorporated Cell Company (ICC)
- Monitoring and verification of crew certification
- Staff from commercial and operational maritime background
- Good understanding of MLC, STCW, ISM, LY3 and other maritime legislation
- Bespoke crew management system enabling multi-currency payments, automated emailing of payslips and opt-in text alert notifications
- Good working relationship with the Flag States, recognised organisations and member of UK Chamber of Shipping Employment Committee
- We serve a number of sectors including yacht, cruise, commercial shipping, sail training and offshore